Student Teacher Handbook
Table of Contents

Preface
  Acknowledgement
  Welcome
  Legal Status of the Student Teacher

Roles & Responsibilities
  Student Teaching Responsibilities
  Student Teaching Orientation Experiences
  Cooperating Teacher Responsibilities
  Field Supervisor Responsibilities

Standards & Policies
  Policies & Procedures
  Absences
  Holidays
  Relationships
  Corporal Punishment
  Seminars/Work/Evaluations
  Termination of Student Teaching Assignment
  Appeal Procedure

Student Teaching Experience
  Objectives
  Components of the Student Teaching Experience

Resources
  Suggestion for Student Teaching Experience
  Short Evaluation Form
  Long Evaluation Form
  Important University Personnel & Contact Information
  Statement of Understanding and Acknowledgment
ACKNOWLEDGMENTS

This handbook is designed to serve as a guide for students, cooperating teachers, field supervisors, and district administrators regarding the placement and operation of the student teacher program at the University of Houston-Victoria. Field supervisors, cooperating teachers, and university faculty have contributed greatly to its publication. Ideas and suggestions have been gleaned from the review of other handbooks from other institutions.

In addition to those who have contributed to the writing of this handbook, University of Houston-Victoria is indebted to area school districts that provide placements for field experiences and student teaching during these important phases of teacher preparation. The mentoring and professional guidance UHV students receive from school personnel is critical in their development as teachers. UHV gratefully acknowledges the many contributions the teachers and administrators of area school districts make towards our program.

Welcome to Student Teaching

Student teaching is the culminating phase of your professional preparation in becoming a classroom teacher. It provides an intensive and extended teaching experience that offers you a supervised laboratory in which to apply the methods and strategies you have been taught in your professional education courses.

During your student teaching experience, you will develop new skills and understandings about teaching. You will re-examine your professional knowledge about teaching strategies, subject matter, learners, and society in general. You will re-examine your feelings, motivations, attitudes, values, knowledge, and skills through experimentation, self-analysis, reflection, observation, and consultation with others. You will begin to synthesize your coursework, training, workshops, and background experiences in the context of classroom teaching.

You will find student teaching to be an exciting, meaningful, fulfilling, and rewarding experience. It will be a tremendous learning experience as you assume the responsibilities of the regular classroom teacher. You will want to take full advantage of the experiences and advice of both your district and field supervisors. Your ability to build and sustain positive relationships with the total educational team assisting you during the student teaching experience will prove to be invaluable to you. Be sure to ask questions, raise issues, and talk about concerns and uncertainties. Take full advantage of this learning opportunity!
On behalf of the faculty and staff of the University of Houston-Victoria, best wishes for a productive and successful student teaching experience.
Legal Status of the Student Teacher

"A person assigned to perform student teaching in a student teacher center is entitled to the same protection of law accorded to the supervising teacher and the principal of the school in which the student serves. While serving as a student teacher, a person shall comply with the rules of the school of the board of trustees of the district serving as the student teacher center."

Sources:
1. *Texas School Law Bulletin, chap., 13 sec. 906 (a)* "Except as otherwise provided in this section, a student teacher may not be required to serve as a substitute teacher."

Student Teacher Responsibilities

Dedication

1. Make student teaching a top priority for the semester.
2. Report to the school setting on time and remain until the designated end of the school day.

Organization

1. Notify the school and the cooperating teacher about the dates of the student teaching seminars.
2. Turn in a weekly teaching schedule to your field supervisor. Notify him/her if changes occur in this schedule.
3. Notify the school, the cooperating teacher, and the field supervisor as soon as possible if absent due to illness is necessary.

Preparation

1. Provide the cooperating teacher with written lesson plans at least two days in advance.
2. Prepare in advance all teaching materials/technology to alleviate misuse of time and misbehavior of students.
3. Read a variety of resource materials beyond the text materials in order to add enrichment to the lesson.
4. Plan for the most efficient methods for carrying out classroom procedures and lesson transitions.
5. Allow for flexibility in teaching by planning for interruptions or time constraints.
Instruction

1. Know and understand the major principles and concepts of the material to ensure high levels of teaching competence.
2. Sequence instructional events to enhance student understanding.
3. Observe the behavior and learning styles of students in a world of diverse cultures in order to create a classroom atmosphere that enhances multicultural understanding.
4. Incorporate a variety of teaching strategies to provide for individual learning styles and to better develop inquiry and problem-solving skills.
5. Become competent in creating and using instructional materials and techniques that are consistent with the instructional level of the students.
6. Present directions in a clear, sequential manner.
7. Develop critical thinking through the use of thought-provoking questions.
8. Choose a variety of assessment tools and teach students to use self-evaluation.
9. Provide lesson activities that require cooperation and teamwork.
10. Encourage creativity by accepting students’ ideas to enrich classroom experiences.

Student Relations

1. Create and maintain a positive learning environment by demonstrating respect for each student.
2. Develop with the cooperating teacher a specific classroom management plan that complements both the existing plan and your strengths as a new teacher.
3. Maintain a firm, but friendly relationship with each student.
4. Be aware of the students’ social and emotional needs.
5. Be a respectful listener.

Professionalism

1. Wear appropriate professional attire. Respect the dress attire approved by the school campus.
2. Develop an individual plan for self-evaluation.
3. Welcome constructive suggestions and incorporate them in subsequent planning and teaching.
4. Be discreet with any confidential information.
5. Become familiar with the school organizations and programs by attending any school and/or parents meetings when appropriate.
6. Attend all mandatory seminars.
7. Establish professional relationships by interacting with school personnel (administrators, faculty, and support staff), students, and parents.
8. Be familiar with school policies and procedures.
9. Be familiar with the Texas Administrative Code regarding the Educators’ Code of Ethics. See below.

**Texas Administrative Code**

**TITLE 19**

**EDUCATION**

**PART 7**

**STATE BOARD FOR EDUCATOR CERTIFICATION**

**CHAPTER 247**

**EDUCATORS’ CODE OF ETHICS**

**RULE §247.2**

Code of Ethics and Standard Practices for Texas Educators

**Statement of Purpose.** The Texas educator shall comply with standard practices and ethical conduct toward students, professional colleagues, school officials, parents, and members of the community and shall safeguard academic freedom. The Texas educator, in maintaining the dignity of the profession, shall respect and obey the law, demonstrate personal integrity, and exemplify honesty. The Texas educator, in exemplifying ethical relations with colleagues, shall extend just and equitable treatment to all members of the profession. The Texas educator, in accepting a position of public trust, shall measure success by the progress of each student toward realization of his or her potential as an effective citizen. The Texas educator, in fulfilling responsibilities in the community, shall cooperate with parents and others to improve the public schools of the community.

**Enforceable Standards.**

1. **Professional Ethical Conduct, Practices and Performance.**
   
   (A) Standard 1.1. The educator shall not intentionally, knowingly, or recklessly engage in deceptive practices regarding official policies of the school district, educational institution, educator preparation program, the Texas Education Agency, or the State Board for Educator Certification (SBEC) and its certification process.
   
   (B) Standard 1.2. The educator shall not knowingly misappropriate, divert, or use monies, personnel, property, or equipment committed to his or her charge for personal gain or advantage.
   
   (C) Standard 1.3. The educator shall not submit fraudulent requests for reimbursement, expenses, or pay.
   
   (D) Standard 1.4. The educator shall not use institutional or professional privileges for personal or partisan advantage.
   
   (E) Standard 1.5. The educator shall neither accept nor offer gratuities, gifts, or favors that impair professional judgment or to obtain special advantage. This standard shall not restrict the acceptance of gifts or tokens offered and accepted openly from students, parents of students, or other persons or organizations in recognition or appreciation of service.
   
   (F) Standard 1.6. The educator shall not falsify records, or direct or coerce others
to do so.
(G) Standard 1.7. The educator shall comply with state regulations, written local school board policies, and other state and federal laws.
(H) Standard 1.8. The educator shall apply for, accept, offer, or assign a position or a responsibility on the basis of professional qualifications.
(I) Standard 1.9. The educator shall not make threats of violence against school district employees, school board members, students, or parents of students.
(J) Standard 1.10. The educator shall be of good moral character and be worthy to instruct or supervise the youth of this state.
(K) Standard 1.11. The educator shall not intentionally or knowingly misrepresent his or her employment history, criminal history, and/or disciplinary record when applying for subsequent employment.
(L) Standard 1.12. The educator shall refrain from the illegal use or distribution of controlled substances and/or abuse of prescription drugs and toxic inhalants.
(M) Standard 1.13. The educator shall not consume alcoholic beverages on school property or during school activities when students are present.

(2) Ethical Conduct Toward Professional Colleagues.
(A) Standard 2.1. The educator shall not reveal confidential health or personnel information concerning colleagues unless disclosure serves lawful professional purposes or is required by law.
(B) Standard 2.2. The educator shall not harm others by knowingly making false statements about a colleague or the school system.
(C) Standard 2.3. The educator shall adhere to written local school board policies and state and federal laws regarding the hiring, evaluation, and dismissal of personnel.
(D) Standard 2.4. The educator shall not interfere with a colleague’s exercise of political, professional, or citizenship rights and responsibilities.
(E) Standard 2.5. The educator shall not discriminate against or coerce a colleague on the basis of race, color, religion, national origin, age, gender, disability, family status, or sexual orientation.
(F) Standard 2.6. The educator shall not use coercive means or promise of special treatment in order to influence professional decisions or colleagues.
(G) Standard 2.7. The educator shall not retaliate against any individual who has filed a complaint with the SBEC or who provides information for a disciplinary investigation or proceeding under this chapter.

(3) Ethical Conduct Toward Students.
(A) Standard 3.1. The educator shall not reveal confidential information concerning students unless disclosure serves lawful professional purposes or is required by law.
(B) Standard 3.2. The educator shall not intentionally, knowingly, or recklessly treat a student or minor in a manner that adversely affects or endangers the
learning, physical health, mental health, or safety of the student or minor.

(C) Standard 3.3. The educator shall not intentionally, knowingly, or recklessly misrepresent facts regarding a student.

(D) Standard 3.4. The educator shall not exclude a student from participation in a program, deny benefits to a student, or grant an advantage to a student on the basis of race, color, gender, disability, national origin, religion, family status, or sexual orientation.

(E) Standard 3.5. The educator shall not intentionally, knowingly, or recklessly engage in physical mistreatment, neglect, or abuse of a student or minor.

(F) Standard 3.6. The educator shall not solicit or engage in sexual conduct or a romantic relationship with a student or minor.

(G) Standard 3.7. The educator shall not furnish alcohol or illegal/unauthorized drugs to any person under 21 years of age unless the educator is a parent or guardian of that child or knowingly allow any person under 21 years of age unless the educator is a parent or guardian of that child to consume alcohol or illegal/unauthorized drugs in the presence of the educator.

(H) Standard 3.8. The educator shall maintain appropriate professional educator-student relationships and boundaries based on a reasonably prudent educator standard.

(I) Standard 3.9. The educator shall refrain from inappropriate communication with a student or minor, including, but not limited to, electronic communication such as cell phone, text messaging, email, instant messaging, blogging, or other social network communication. Factors that may be considered in assessing whether the communication is inappropriate include, but are not limited to:
   (i) the nature, purpose, timing, and amount of the communication;
   (ii) the subject matter of the communication;
   (iii) whether the communication was made openly or the educator attempted to conceal the communication;
   (iv) whether the communication could be reasonably interpreted as soliciting sexual contact or a romantic relationship;
   (v) whether the communication was sexually explicit; and
   (vi) whether the communication involved discussion(s) of the physical or sexual attractiveness or the sexual history, activities, preferences, or fantasies of either the educator or the student.

Source Note: The provisions of this §247.2 adopted to be effective March 1, 1998, 23 TexReg 1022; amended to be effective August 22, 2002, 27 TexReg 7530; amended to be effective December 26, 2010, 35 TexReg 11242

Student Teaching Orientation Experiences

I. General Orientation Experiences

<table>
<thead>
<tr>
<th>Meet Building Personnel:</th>
<th>Locate Building Areas:</th>
</tr>
</thead>
<tbody>
<tr>
<td>___principal</td>
<td>___tour the building</td>
</tr>
<tr>
<td>___secretary</td>
<td>___media center/library</td>
</tr>
<tr>
<td>___unit teachers</td>
<td>___outdoor areas</td>
</tr>
<tr>
<td>___other teachers</td>
<td>___cafeteria</td>
</tr>
<tr>
<td>___special teachers</td>
<td>___gymnasium</td>
</tr>
<tr>
<td>___custodian</td>
<td>___teacher's work area</td>
</tr>
<tr>
<td>___other personnel (media, etc.)</td>
<td>___office (nurse)</td>
</tr>
<tr>
<td>___supply room/audio-visual equipment</td>
<td></td>
</tr>
</tbody>
</table>

II. Discussion with Cooperating Teacher

<table>
<thead>
<tr>
<th>School Policy:</th>
<th>Unit or Room Policy:</th>
</tr>
</thead>
<tbody>
<tr>
<td>___discipline</td>
<td>___classroom rules</td>
</tr>
<tr>
<td>___fire/disaster drill</td>
<td>___curriculum</td>
</tr>
<tr>
<td>___injuries/illness</td>
<td>___teacher manuals</td>
</tr>
<tr>
<td>___absence</td>
<td>___basic routine</td>
</tr>
<tr>
<td>___rules</td>
<td>___management techniques</td>
</tr>
<tr>
<td>___faculty meetings</td>
<td>___students with special needs</td>
</tr>
<tr>
<td>___parking</td>
<td>___record keeping</td>
</tr>
<tr>
<td>___school calendar</td>
<td>___grouping</td>
</tr>
<tr>
<td>___use of media center</td>
<td>___available resources</td>
</tr>
<tr>
<td>___use of copy machines, etc.</td>
<td>___multicultural issues</td>
</tr>
</tbody>
</table>
### III. Observation of the Cooperating Teacher's Procedures

<table>
<thead>
<tr>
<th>Activity</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>lecture</td>
<td>___questioning techniques</td>
</tr>
<tr>
<td>use of textbook</td>
<td>___reinforcement</td>
</tr>
<tr>
<td>discussion</td>
<td>___feedback</td>
</tr>
<tr>
<td>time management</td>
<td>___student/teacher interaction</td>
</tr>
<tr>
<td>whole class work</td>
<td>___directions</td>
</tr>
<tr>
<td>small group work</td>
<td>___listening</td>
</tr>
<tr>
<td>cooperative learning</td>
<td>___synthesis</td>
</tr>
<tr>
<td>groups work simultaneously</td>
<td>___conclusions/closure</td>
</tr>
<tr>
<td>individualization</td>
<td>___evaluation</td>
</tr>
<tr>
<td>students with disabilities</td>
<td>___discipline</td>
</tr>
<tr>
<td>gifted children</td>
<td>___motivational strategies</td>
</tr>
<tr>
<td>ESL children</td>
<td>___short term objectives</td>
</tr>
<tr>
<td>communication</td>
<td>___long range objectives</td>
</tr>
<tr>
<td>pacing</td>
<td>___parent/teacher interaction</td>
</tr>
<tr>
<td>lesson plans</td>
<td>___teacher/teacher interaction</td>
</tr>
</tbody>
</table>

If you have other questions, write them down so you don’t forget them. And remember, approach your first meeting with enthusiasm and confidence.

### Cooperating Teacher Responsibilities

#### Preparation

1. Prepare the classroom students to receive the student teacher as a professional co-worker.
2. Prepare a workspace for the student teacher with a desk, chair, shelves, curriculum guides, and teaching materials.
3. Participate in a cooperating teacher orientation session with the field supervisor.
Orientation

1. Orientate the student teacher to:
   a. the students,
   b. the classroom procedures,
   c. the school calendar and daily schedule,
   d. the building facilities and resources,
   e. the personnel—administrators, faculty, and staff,
   f. school policies and procedures,
   g. the nature of the community, and
   h. professional opportunities.

Induction

1. Provide a gradual induction to the teaching process by modeling appropriate planning and teaching, as well as explaining the purpose. An example is provided.
2. Demonstrate methods and resources for creating daily lesson plans that are sequential and integrated.
3. Demonstrate the use of curriculum guides, teachers’ manuals, and other resources for your grade/subject level.
4. Explain the philosophy of classroom management, the specific techniques that are to be used, and how management is to occur when the cooperating teacher and student teacher are both in the classroom.
5. Choose a specific time for planning together on a daily/weekly basis.
6. Guide the student teacher toward effectiveness by:
   a. monitoring effective use of time,
   b. requiring written lesson plans two days in advance of teaching,
   c. creating a climate that encourages questioning and self-reflection,
   d. praising and encouraging,
   e. keeping interactive lines of communication open,
   f. discussing problems frankly, one at a time,
   g. sharing professional experiences and materials,
   h. capitalizing on the special interests, talents, and abilities of a student teacher in order to enrich the curriculum,
   i. encouraging the use of alternative instructional and management techniques, and
   j. guiding the acceptance of varied school duties and tasks which represent a teacher’s workload.
7. Explain the methods of record keeping for attendance, tardiness, grades, conduct, etc.
8. Discuss emergency and health procedures such as fire drills, illness, fighting, etc.
9. Allow the student teacher to assume full responsibility of the classroom instruction and management for one two-week sessions for a single placement and one one-week session for a dual placement during the semester.

10. Give specific instruction on how to set up a classroom for the beginning of the year.

**Evaluation**

1. Promote daily interactive discussions that encourage reflective thinking about the strengths and weaknesses of the student teacher’s effectiveness in the planning/teaching process.
2. Assist the student teacher in implementing recommendations received during the daily evaluation sessions.
3. Confer with the field supervisor on a continuing basis. Performance problems should be identified and discussed as early as possible. Use a Growth/Probation Plan whenever necessary to encourage timely change.
4. Free the student teacher to confer with the field supervisor following the observation.
5. Write weekly, mid-point and final evaluations of the student teacher’s progress and discuss them with her/him.
6. Participate in a three-way evaluation conference with the student teacher and supervisor at the mid-point and final evaluation.

**Professionalism**

1. Accept each student teacher as an individual and refrain from comparison of her/him with previous student teachers.
2. Free the student teacher to attend all mandatory seminars which are part of her/his student teaching experience.
3. Leave the student teacher alone in the classroom so that s/he can have a feeling of independence and an opportunity to learn from her/his mistakes. Be sure this occurs gradually, and indicate where you may be located in case of an emergency.
4. Introduce the student teacher to professional journals, resources, and organizations.
5. Involve the student teacher in faculty and curriculum meetings, parent meetings, ARD meetings, and parent/teacher conferences when appropriate.
Field Supervisor Responsibilities

Liaison

1. Act as a liaison between the participating schools and the UHV College of Education and Human Development. This includes communication with principals, cooperating teachers, student teachers, and the Director of Field Experiences.

Instruction

1. Conduct a student teacher orientation at the beginning of the semester that emphasizes responsibilities (academic, moral, ethical, legal) and the information needed to make a smooth transition from being a university student to being a successful teacher.
2. Conduct a local orientation for cooperating teachers to provide information concerning the program, required responsibilities, and effective communication with the student teacher and field supervisor.

Evaluation

1. Observe, assess, and evaluate student teachers on a regular basis regarding teaching, planning, management, and professionalism.
2. Guide the student teacher’s growth in reflective thinking and self-evaluation.
3. Evaluate the student teacher’s lesson plans and provide verbal and/or written feedback.
4. Complete with the cooperating teacher a mid-point and final evaluation of each student teacher and write recommendations. If the student teacher is student teaching in a dual placement, a mid-point and final evaluation must be completed for each student teaching assignment.
5. Participate in a three-way evaluation conference (at least 20 minutes) with the student teacher and cooperating teacher at the mid-point and end of the semester.
6. Provide the student teacher with a “Growth Plan” if there are problematic areas that need special attention. In such instances, the Director of Field Experiences must be contacted by the university supervisor to discuss the need for a Growth Plan. The development of a Growth Plan must first be approved by the Director of Field Experiences. If a Growth Plan is developed, it will be constructed by the cooperating teacher, university supervisor, and the Director of Field Experiences. Implementation of the Growth Plan must adhere to university guidelines and requires the approval of the Director of Field Experiences and signatures from the cooperating teacher, and university supervisor.
7. Document thoroughly any infractions of school policy or professionalism, as well as unsatisfactory progress in classroom instruction and management.

Professionalism

1. Communicate regularly with the Director of Field Experiences about areas of concern or make suggestions for programmatic changes.
2. Serve as a mentor to a new student teaching supervisor, if requested.
3. Unless there are extreme circumstances, no placement arrangements can be changed during the student teaching semester without the knowledge of the Director of Field Experiences.
4. Student teachers are required to fulfill the teaching assignments at the assigned placement(s).

Policies and Procedures

Length of Semester

The Student Teaching semester has been designated as twelve (12) weeks or 60 days in the classroom setting. Upon the approval of the cooperating teacher and the field supervisor, student teachers may be released after the completion of twelve weeks or 60 days in the classroom. If it is determined that the student teacher will benefit from more time in the classroom, the semester will be extended to fifteen (15) weeks. Professional Seminar dates do not count as part of the 12 weeks or 60 days of student teaching.

Absences

Student teachers are expected to be in attendance at their cooperating school each day. Leaving the school campus during the school day is not permitted without prior approval. It is the responsibility of the student teacher to inform the cooperating teacher, field supervisor, and school office as early as possible in case of an illness or forced absence. All absences are to be made up by the student teacher following the required 60 days of student teaching.

Holidays and Staff Development Days

During the student teaching semester, student teachers will observe the holidays scheduled by the school system to which they are assigned regardless of the holidays observed by UHV. Student teachers are expected to be at school on staff development days and to participate in any professional development programs when appropriate.

Relationships with Students

Student teachers should exercise extreme caution against becoming too familiar with students under their direction. It is inappropriate to have a relationship with high school students within the district to which the student teacher is assigned.
Corporal Punishment
Corporal is a sensitive issue in many schools and student teachers must not resort to this method of behavior control. The University of Houston-Victoria policy requires that if corporal punishment is recommended, it is to be administered by the cooperating teacher or other appropriate certified personnel.

Tuberculosis Testing
Some school districts require a tuberculin test and certificate before allowing student teachers to teach in their schools. Tests and certificates may be obtained from your private physician or from a county health clinic. You will be required to provide the school with the results of the tuberculin test if the school in which you do your student teaching requires this test.

Seminar Attendance
Professional development seminars are mandatory for all student teachers throughout the student teaching semester. These dates are not counted as part of the 12 weeks or 60 days of student teaching. If you must miss a seminar, points will be deducted from the final seminar grade. Points will not be deducted if a doctor’s note is provided.

Work/Courses
Student teaching is considered a full academic load. If you must take an additional course for financial aid or insurance purposes, you must have approval from your advisor.

Employment during student teaching is not advisable due to the tremendous time commitment expected for preparation. If financial needs require that some employment be assumed, this should be limited to 10-12 hours per week, preferably on weekends. Weekday afternoons should be free for faculty meetings, curriculum planning, and faculty duties. Any issues concerning employment during student teaching should be discussed in advance with your field supervisor.

Evaluations
Written documentation of the student teacher’s performance is vital and should be both specific and systematic with suggestions for improvement. Field Supervisors have two different evaluation forms (long form and short form) for evaluation purposes. Triplicate copies of evaluation forms allow for evaluations to be shared with the field supervisor, cooperating teacher, and student teacher. School principals are also given a copy.

The university supervisor is required to submit their forms to the Director of Field Experiences within two weeks of the end of the semester.
State Exams

Student teachers must have taken and passed the two required state exams prior to beginning their student teaching semester. These tests include:

- PPR
- Generalist EC-6 or Generalist 4-8 or Content Exam (8-12 certification students)

Termination of Student Teaching Assignment

The student teaching program is a cooperative relationship between the University of Houston-Victoria, cooperating school districts, cooperating teachers, and the student teacher. Each student teacher is to be made aware that her/his presence in the district, and in a particular classroom, is that of a guest. Occasionally, there are circumstances that warrant the termination of the student teaching experience. When such action is deemed necessary, there are specific reasons and procedures that should be taken into consideration cooperatively by all parties involved.

Reasons for Termination

1. Mutual consent and agreement for termination by the student teacher, cooperating school, and field supervisor for reasons of illness, injury, or other unforeseen problem.
2. Failure by the student teacher to establish and maintain a satisfactory performance level in classroom instruction and management.
3. Failure by the student teacher to abide by the policies of the cooperating school.
4. Unprofessional conduct towards school personnel and/or students.

Procedures for Termination

Termination of the assignment of a student teacher for the reasons previously stated in the numbers 2-4 should follow these prescribed procedures in a sequential manner:

1. The cooperating teacher and field supervisor shall inform the student teacher of any unsatisfactory performances. This shall be done through written evaluations, personal conferences, and written documentation of any infractions of school policy or professionalism. A student teacher may not be terminated for a series of minor or undocumented problems.
2. When it is evident that a student teacher does not follow through with prescribed verbal and written suggestions for improvement, a formal Growth Plan shall be initiated by the field supervisor and cooperating teacher and approved by the Director of Field Experiences. (See Evaluation #6 for Growth Plan procedure)
The Growth Plan shall be presented to the student teacher during a three-way conference including the student teacher, the cooperating teacher, and the field supervisor. The Director of Field Experiences has the option to attend this conference.

3. Within a two-week time frame, the student teacher, the cooperating teacher, and the field supervisor will confer to assess progress. The Director of Field Experiences should be notified of the result of this conference with all supporting data.

4. If inadequate progress in teaching effectiveness or unprofessional conduct occurs, the cooperating teacher and field supervisor may request that the Director of Field Experiences administer an observation and evaluation. This may be done on site or via videotape.

5. When a student teacher is placed on a formal Growth Plan and reassessment indicates unfavorable progress, the student teacher will meet with the Director of Field Experiences to consider possible options. The options will depend upon each individual case and what is deemed to be in the best interest of the student teacher, the school, the cooperating teacher, and the students in the classroom. Some options that may be considered are:
   a. Movement to another classroom for the remainder of the semester. This may be in another school or district and will be done only if there are at least five (5) weeks remaining in the semester and if a classroom placement is available.
   b. Withdrawal from student teaching with the option to reapply for student teaching after waiting at least one semester and no more than three (3) semesters. During the interim time, there will be prescriptive growth experiences created by the Director of Field Experiences that must be completed and submitted for review prior to reassignment for student teaching.
   c. Withdrawal from student teaching with a decision to complete an education degree without certification.
   d. Termination of student teaching with a failing grade.

6. If a student teacher is terminated or withdrawn from student teaching, s/he will be given a letter stating the decision made, the reasons for that decision, and whether or not an opportunity for application to student teach again at a later date will be permitted. The letter will also specify the growth assignments that are expected prior to reassignment to student teaching. Some examples of prescriptive measures are:
   a. Serve as a classroom volunteer or teacher’s aide to receive additional, guided experience in a classroom setting.
   b. Maintain a reflective journal of all classroom experiences.
   c. Take methods or content courses to enhance knowledge and skill.
   d. Provide an annotated bibliography of prescribed professional readings.
   e. Attend and report on professional conferences.
f. Develop a portfolio of classroom management or instructional techniques.
g. Provide letters of reference from employees and/or professional educators with whom the student has worked.
h. Seek personal or career counseling.

7. The student will meet with the Dean of the School of Education, Health Professions, and Human Development for guidance in withdrawal and re-admittance procedures.

The final decision to terminate a student teacher is the responsibility of the Director of Field Experiences with the consensus and approval of the Dean. This decision will be based upon input from the school principal, the cooperating teacher, the field supervisor, and the student teacher.

**Appeal Procedure**

If the student teacher wishes to contest the decision to terminate the assignment, specific procedures must be followed.

1. The student teacher must submit written appeal to the Director of Field Experiences within three (3) days from the date notified of termination.
2. The Director of Field Experiences will convene a panel to process the appeal. This panel will consist of the Director of Field Experiences and at least two of the following:
   a. a. Dean
   b. b. Department Chair
   c. c. Certification Officer
   d. d. Cinco Ranch Student Teacher Instructor
   e. e. Faculty member from student’s program of study
3. The committee will review the case consisting of written evaluations, growth and probation contracts, written documentation of student teacher infractions, the procedures followed by the field supervisor and cooperating teacher, and the appeal letter from the student.
4. The committee to vote to accept or reject the student teacher’s appeal. The Director of Field Experiences will meet with the student teacher to inform her/him of the decision and recommendation of the committee. A written copy of the decision will be given to the student teacher, the Department Chair, and the Dean.
5. The Director of Field Experiences will be responsible for administering all follow-up actions determined by the committee.
Objectives of the Student Teaching Experience

Upon completion of the student teaching program, the student teacher should be able to:

- develop high levels of teaching competence through guided teaching experience.
- design instruction and assessment to promote student learning.
- create and implement effective lesson plans to meet the individual needs of diverse learners.
- develop competence in creating and using instructional materials and techniques.
- utilize technology for instruction and communication.
- create an effective classroom management plan.
- create a positive, productive classroom environment.
- engage in self-evaluation and professional goal setting.
- establish professional relationships with fellow teachers, students, administrators, and parents.
- fulfill professional roles and responsibilities.
Student Teaching Components

Observing

Much of the first week of student teaching will be spent in observation of the classroom environment, instructional techniques, and interpersonal communication and relationships. As you observe, it will be helpful to take reflective notes for the purpose of asking questions of your cooperating teacher regarding reasons for her/his interactions and instructional methods. Frequently asking questions of “why” and “how” will provide you with a knowledge base for choosing your own methods for instruction and management. During this period of time, it is also helpful to make and fill in seating charts to quickly learn the names of the students.

Assisting

After a short period of observation time, you will be ready to become more involved with the students. The cooperating teacher may give you certain tasks that will make you more involved in the class. For example:
   a. Monitor student work at their desks to give one-on-one assistance.
   b. Distribute papers or materials.
   c. Grade papers.
   d. Check attendance.
   e. Assist students with make-up work/tutorials.

Please let the cooperating teacher know when you are ready to become more involved. Demonstrate enthusiasm and initiative. The cooperating teacher may be reluctant to “push” you. At the same time, be sensitive to your cooperating teacher and do not attempt to “take over” the class too quickly.

Teaming

To initiate your teaching experience in the class, you may begin by co-planning and co-teaching a selected lesson. This may be done in any number of ways. For example:
   a. Divide the class into two groups with each of you taking a group for instruction.
   b. Divide the instructional time—one person does the introduction and presentation of skills, while the other person carries out the independent practice and evaluation segments of the lesson.
   c. One person may present the lesson content while the other one supervises the cooperative group work.

Teaming allows the student teacher to gain some initial experience in front of the class with support from the cooperating teacher. It also allows the students to observe the cooperative relationship of the student teacher and cooperating teacher.
Teaching/Lesson Plans

After having observed the cooperating teacher model the preparation for and teaching of lesson plans, the student teacher will be able to assume some responsibility for planning and teaching. The student teacher’s lesson plan will be written and submitted to the cooperating teacher two days prior to teaching it in order to gain constructive feedback for revisions and ultimate success. The lesson plan will be based upon Best Practices and presented to the field supervisor each time she/he comes for evaluation. The student teacher will be required to submit copies of these lesson plans to the Director of Field Experiences. Please note that Best Practices will be discussed during Professional Seminar.

The purpose of this lesson plan is: (a) to assist you in organizing your thinking processes while designing an effective lesson; (b) provide a tool for communicating your plans to the cooperating teacher and the field supervisor; and (c) to give you confidence as you teach a lesson in a sequential manner. This process will accelerate throughout the first five weeks until the you have had experience in creating and teaching multiple lesson plans in all subject areas and periods of the school day.

Student teachers are encouraged to reflect in writing upon the success of the lesson. This reflection should include ideas for changes in the future instruction and classroom management, reasons lesson was/was not successful, etc.

Full Responsibility

A gradual building of teaching responsibility leads to the full responsibility experience. This means that for ten consecutive days for a single placement and two-five consecutive days for a dual placement, the student teacher has the full responsibility of planning and teaching the whole school day as if s/he were the regular classroom teacher. All other responsibilities that the teacher has during this time will also be assumed by the student teacher.

For dual placements, there are two periods of full responsibility during the semester, usually during 5-6 weeks and during the 10-11 weeks. These times may be flexible to meet individual classroom needs.

Unless there are extreme circumstances, no placement arrangements can be changed during the student teaching semester without the knowledge of the Director of Field Experiences. Student teachers are required to fulfill the teaching assignments at the assigned placement(s).

Student Teaching Teacher Work Sample

Complete a Teacher Work Sample which will be explained during the student teaching seminar. The Teacher Work Sample is composed of the following sections:
Table of Contents
1. Context
2. Unit Rationale and Unit Overview a. Unit plan b. Lesson plans
4. Analysis of pre-assessment data and adjustment to plans
5. Instruction
6. Analysis of student learning
7. Reflection
8. Examples of student work (scanned copies or digital photos work well)

Weekly Student Teaching Schedule
Submit a weekly student teaching schedule to your field supervisor. This assists the field supervisor in scheduling her/his visits for observation. Be sure to exchange email addresses with your field supervisor. This is an excellent way to communicate with one another.

Professional Seminar
The Director of Field Experiences and/or the student teaching course professor will plan and conduct seminars throughout the student teaching semester. These seminars will occur on designated dates throughout the semester. Student teachers are expected to attend all seminars. The purpose of these seminars is to provide guidance, information, instruction, discussion, encouragement, and support during the student teaching semester. If you are ill and unable to attend, please notify the Director of Field Experiences or the student teaching course professor prior to the seminar date. Points will be deducted from the final seminar grade if a doctor’s note is not provided. A student must make up the missed seminar by attending a Professional Development Workshop or something similar in nature. These will be arranged by the student teacher. Seminar days are not counted in the required 12 weeks or 60 days of student teaching.

Career Fair
A Career Fair is held each semester. School districts throughout the region display booths of information about their districts and any potential jobs. All student teachers are required to attend this event. Professional attire is mandatory. It is advisable to bring copies of your resume to hand out to school districts in which you are interested.
In addition, an informational seminar on the topic of interviewing skills will be provided. A staff member from UHV’s Career Services Department who has up-to-date information on the process of applying and interviewing for a job conducts this seminar.

**Suggestion for the Student Teaching Experience**

<table>
<thead>
<tr>
<th>WEEK 1</th>
<th>WEEK 2</th>
<th>WEEK 3</th>
<th>WEEK 4</th>
<th>WEEK 5</th>
<th>WEEK 6 - Transition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Observe how your teacher introduces lessons, closes lessons, handles routine tasks, and handles discipline.</td>
<td>Begin teaching. Example: Social studies all week, or one class all week.</td>
<td>Continue teaching the lesson you taught last week and add another class/subject. Assume more responsibilities.</td>
<td>Continue teaching the lesson you taught last week and add another class/subject.</td>
<td>Continue teaching the lesson you taught last week and add another class/subject.</td>
<td>Continue teaching classes/subjects at the cooperating teacher’s prerogative.</td>
</tr>
<tr>
<td>Work with small groups of students or one-on-one.</td>
<td>Your teacher should remain in the classroom most of the time you are teaching.</td>
<td>The teacher should continue observing and critiquing you but also leave the room periodically.</td>
<td>May assume full responsibility for the classroom this week.</td>
<td>May observe other teaching situation in the school.</td>
<td></td>
</tr>
<tr>
<td>Develop a seating chart and learn your students’ names. Also learn the weekly routines, procedures, and class schedules.</td>
<td>The teacher should observe and critique your teaching using some type of written critique (short form). Also, the teacher should conference with you daily.</td>
<td>The teacher should observe and critique your teaching using some type of written critique (long form). Also, the teacher should conference with you daily.</td>
<td>The teacher should observe and critique your teaching using some type of written critique. Also, the teacher should conference with you daily.</td>
<td>The teacher should observe and critique your teaching using some type of written critique (long form). Also, the teacher should conference with you daily.</td>
<td>Your teacher should evaluate your performance during this week.</td>
</tr>
<tr>
<td>Develop lesson plans for week two with cooperating teacher.</td>
<td>Develop lesson plans for week three with cooperating teacher.</td>
<td>Develop lesson plans for week fourth with cooperating teacher.</td>
<td>Develop lesson plans for week five with cooperating teacher.</td>
<td>Develop lesson plans for week six with cooperating teacher.</td>
<td>Review final evaluation with the cooperating teacher.</td>
</tr>
</tbody>
</table>

Special thanks to the University of North Texas

**SHCPDEP Student Teacher’s, Cooperating Teacher’s, and University Supervisor’s Guide to Student Teaching December 2002**
Student Teacher/Teacher Observation Form

Student Teacher/Intern/Graduate Student: ____________________________________________
Mentor Teacher __________________________________________________________________
School: ____________________________   Grade/Subject: _______________________________
Date: ________________ Time Begin: _______________  Time End: ____________
Supervisor: ______________________________________________________________________

OBSERVATIONS AND RECOMMENDATIONS:

Criteria to consider in the observation: Learning Environment, Subject Matter Knowledge, Instructional Strategies, Technology, Student Learning, Evaluation and Feedback, Collaboration, Ethics, Relationships

__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________

White – Student Yellow – School (Mentor Teacher or Principal) Pink – University Supervisor
**Student Teacher/Teacher Observation Form**

Student Teacher/Intern/Graduate Student: ____________________________________________

Mentor Teacher __________________________________________________________________

School: ____________________________   Grade/Subject: _______________________________

Date: _______________________________________________   Time Begin: ________________

Supervisor: ______________________________________________________________________

**Expectations for performance of student teachers:** emerging proficient to proficient level

**Expectations for performance of graduate students:** proficient to exceeding expectations level


<table>
<thead>
<tr>
<th>Criteria:</th>
<th>EE</th>
<th>P</th>
<th>EP</th>
<th>E</th>
<th>U</th>
<th>NA</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Learning Environment (Domain I &amp; IV TEA):</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The teacher candidate uses an understanding of individual and group motivation and behavior to create a learning environment that encourages positive social interaction, active engagement in learning, and self-motivation.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Arranges learning environment appropriately for lesson</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Manages classroom procedures and routines</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clearly states expectations for behavior/reinforces appropriate behavior</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equitable teacher-student interaction</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Redirects disruptive behavior</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Criteria:</td>
<td>EE</td>
<td>P</td>
<td>EP</td>
<td>E</td>
<td>U</td>
<td>NA</td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td><strong>Subject Matter Knowledge (QP1 TEAC):</strong> The teacher candidate understands the central concepts, tools of inquiry, and structures of the discipline he or she teaches and can create learning experiences that make these aspects of subject matter meaningful for children.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demonstrates knowledge of specific skills and content</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Integrates content with related subject areas</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Uses a variety of methods, materials and techniques</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Instructional Strategies (QP2 TEAC; Domain I &amp; II TEA):</strong> The teacher candidate understands and uses a variety of instructional strategies to encourage children’s development of critical thinking, problem solving and performance skills.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Uses instructional strategies that are aligned with lesson objectives</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Critical thinking/problem solving</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appropriate questioning/inquiry</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Technology (Cross-cutting theme TEAC):</strong> The teacher candidate applies technology in the learning process.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Uses technology in presentation of material</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Involves students in use of technology</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provides opportunities for exploration of content through technology</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Criteria:

<table>
<thead>
<tr>
<th>Criteria</th>
<th>EE</th>
<th>P</th>
<th>EP</th>
<th>E</th>
<th>U</th>
<th>NA</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Student Learning (Domain I &amp; II TEA):</strong> The teacher candidate understands how children and youth learn and develop and can provide learning opportunities that support their intellectual, social and personal development.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Actively engages students in learning</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Utilizes motivational strategies</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appropriate pacing/sequencing</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Identifies the value and importance of the learning for students</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Evaluation and Feedback (Domain III TEA):</strong> The teacher candidate understands and uses formal and informal assessment strategies to evaluate and ensure the continuous intellectual, social and physical development of the learner.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assessment and instruction are aligned</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Learning is reinforced.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Specific and constructive feedback</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Uses a variety of strategies to assess student learning</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Relearning and re-evaluation if needed.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Collaboration, Ethics, Relationships (QP3 TEAC, Domain V, VI, VII TEA):

The teacher candidate communicates and interacts with parents/guardians, families, school colleagues, and the community to support children’s learning and well-being.

<table>
<thead>
<tr>
<th>Criteria</th>
<th>EE</th>
<th>P</th>
<th>EP</th>
<th>E</th>
<th>U</th>
<th>NA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Displays appropriate dispositions</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maintains confidentiality</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Complies with policies of the university and school district</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Works well with mentor teacher, supervisor, peers</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Communicates professionally and clearly with all entities: students, parents, mentor teachers, supervisors</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Engages in professional development opportunities within the school or school district</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Additional Comments:**

________________________________________________________________________________________

________________________________________________________________________________________

________________________________________________________________________________________

________________________________________________________________________________________

________________________________________________________________________________________

________________________________________________________________________________________

Time end: _______________

Supervisor’s signature: ________________________________________ Date ________________

Student Teacher’s signature: ________________________________ Date ________________
Important University Personnel & Contact Information
University of Houston-Victoria

School of Education, Health Professions, and Human Development
3007 N. Ben Wilson
Victoria, TX 77901

Student Teaching

Director of Field Experiences
Dr. Amy Barnhill, (281) 217-9332, barnhilla@uhv.edu

Certification

Certification Officer
Dr. Estella De Los Santos, (361) 570-4255, delossantose@uhv.edu, Office 244

Educator Preparation Program

Victoria- Carmen Rodriguez, 361/570-4264, Rodriguezmd2@uhv.edu

Victoria- Deborah Westbrook, (361) 570-4853, westbrookd@uhv.edu

HCC/Katy – Amy Rose, 713-718-6718, roseac1@uhv.edu

Field Supervisor
School Campus-Main Office
School Principal
Cooperating Teacher (Office)
Cooperating Teacher (Home)
Statement of Informed Consent

I, ________________________________ (student name), have received and read the Student Teaching Handbook from the University of Houston-Victoria School of Education, Health Professions, and Human Development.

I understand the policies and procedures as stated in the Student Teacher Handbook. I agree to fulfill the requirements as stated and to abide by the policies set forth herein.

I understand that it is solely my responsibility to meet the requirements of the Student Teaching Experience and the School of Education, Health Professions, and Human Development as outlined in the UHV Catalog.

I understand and acknowledge that neither the University of Houston-Victoria, nor the Student Teacher Professors, nor Student Teacher Supervisors will provide or pay for my legal counsel in the event I am sued. I will hold the University of Houston-Victoria harmless in the event I am sued and found liable.

______________________________________________
Student’s Signature Date

______________________________________________
Print Name