University of Houston-Victoria Workplace Accommodation Response Form

Employee Name_____

Job Title:

The employee's request for an accommodation, and all supporting documentation, has been thoroughly reviewed by the ADA Coordinator (Director HR/EO), the requesting employee's supervisor and the employee. Based on that review, the request for accommodation has been:

4	APPROVED	DENIED, ALTERNATIVE WORKPLACE	DENIED 🗌
		ACCOMMODATION OFFERED \Box	

If approved, approved in part or an alternative workplace accommodation has been offered, the accommodation will consist of the following: (*attach additional sheet, if necessary*)

The requesting employee has been informed by the ADA Coordinator that the employee's job will be performed within the following medical restrictions, if any:

- The requesting employee has been informed that, due to possible future business necessity, the essential functions of the employee's position may change necessitating a reevaluation of an accommodation.
- The requesting employee has been informed that a change in the employee's medical condition may necessitate re-evaluation of an accommodation.
- The requesting employee has been informed that he/she is subject to all University of Houston-Victoria rules, regulations, and policies applicable to employment.

Employee Signature	Date			
Employee Supervisor	Date			
ADA Coordinator	Date			
Form Revised 04/2017				