



LONGEVITY PAY

The University will pay full-time, non-academic employees a career incentive of \$20 per month for every two years of service as an employee of the State, up to and including 42 years of service. Such career incentive pay will commence at the end of the second year and will be increased at the end of each two years thereafter. This benefit is paid only to benefits eligible, non-academic employees who are employed 100% FTE.

The longevity pay chart listed below was effective 9/1/2005.

Years of State of Texas Service	Longevity Pay
After 2 years of service	\$20 per month
After 4 years of service	\$40 per month
After 6 years of service	\$60 per month
After 8 years of service	\$80 per month
After 10 years of service	\$100 per month
After 12 years of service	\$120 per month
After 14 years of service	\$140 per month
After 16 years of service	\$160 per month
After 18 years of service	\$180 per month
After 20 years of service	\$200 per month
And so forth up to 42 years of service	