

**University of Houston-Victoria**  
**FY22 Staff Pay Plan**  
**(by Grade and Title)**

<b>Job Title</b>	<b>Job Code</b>	<b>Pay Grade</b>	<b>FLSA Status</b>	<b>Hourly/Monthly</b>
Sr Dir, Information Technology	2821	128	EX	Monthly
Sr Dir, Enroll Mgmt & Ext Rels, Katy	0076	127	EX	Monthly
Sr Dir, Finance	2313	127	EX	Monthly
Sr Dir, Libraries	0071	127	EX	Monthly
Athletic Dir	2152	126	EX	Monthly
Dir, Budget	2310	126	EX	Monthly
Dir, Facilities Svcs	2590	126	EX	Monthly
Dir, HR Eq Opp/Title IX Deputy	2243	126	EX	Monthly
Sr Dir, Marketing/Communications	2613	126	EX	Monthly
Dir, SBDC	2220	125	EX	Monthly
Sr Dir, Corp/Foundation Relations	2210	125	EX	Monthly
Sr Dir, Equal Access	2246	125	EX	Monthly
Sr Dir, Student Svcs & Judicial Affs	2161	125	EX	Monthly
Dir, Admin & Student Svcs	2701	124	EX	Monthly
Dir, Admissions/Student Recruit	2148	124	EX	Monthly
Dir, Business Svcs	2593	124	EX	Monthly
Dir, Campus Solutions	3174	124	EX	Monthly
Dir, Financial Aid	2622	124	EX	Monthly
Dir, Inst Research & Effectiveness	2146	124	EX	Monthly
Dir, Residence Life	2172	124	EX	Monthly
Mgr, Systems Administration	2094	124	EX	Monthly
Registrar	2042	124	EX	Monthly
Assoc Dir, Library	0073	123	EX	Monthly
Dir, Capital Projects	2594	123	EX	Monthly
Dir, Emergency Mgmt	2144	123	EX	Monthly
Dir, Int'l Programs	5786	123	EX	Monthly
Mgr, Network Operations	2825	123	EX	Monthly
Bursar	2580	122	EX	Monthly
Dir, Alumni Rels/Annual Giving	2214	122	EX	Monthly
Dir, CRC	2205	122	EX	Monthly
Dir, Grants & Contracts	2231	122	EX	Monthly
Dir, Strengthening Inst Prog	2400	122	EX	Monthly
Dir, Student Life	2147	122	EX	Monthly
Mgr, HR Services	5179	122	EX	Monthly

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Mgr, Payroll/Records	2242	122	EX	Monthly
User Svcs Administrator	2820	122	EX	Monthly
Dir, Career Svcs	2637	121	EX	Monthly
Head Ref/Access Svcs Librarian	5030	121	EX	Monthly
Head Technical Svcs Librarian	2795	121	EX	Monthly
Mgr, Financial Reporting	2299	121	EX	Monthly
Mgr, General Accounting	2304	121	EX	Monthly
Mgr, Web & Digital Media	2813	121	EX	Monthly
Postdoctoral Fellow	3003	121	EX	Monthly
Sr Apps Programmer/Analyst	3171	121	EX	Monthly
Sr Functional Analyst	5023	121	EX	Monthly
Sr Network Administrator	2836	121	EX	Monthly
Sr Systems Administrator	2811	121	EX	Monthly
Assoc Dir, Admissions	2150	120	EX	Monthly
Asst Dir, Facilities Svcs	2591	120	EX	Monthly
Counselor/Confidential Advisor	2135	120	EX	Monthly
Exec Admin Asst to President	3189	120	EX	Monthly
Librarian, Catalog	2789	120	EX	Monthly
Librarian, Technology Svcs	5135	120	EX	Monthly
Mgr, Academic Support	2092	120	EX	Monthly
Mgr, Campus Operations	2204	120	EX	Monthly
Mgr, Campus Tech Support	2815	120	EX	Monthly
Mgr, Classroom Technologies	2823	120	EX	Monthly
Mgr, Educational Partnerships	2555	120	EX	Monthly
Mgr, Enrollment Communications	3002	120	EX	Monthly
Mgr, Fin Aid Compliance	2653	120	EX	Monthly
Mgr, Help Desk	2822	120	EX	Monthly
Mgr, Purchasing	2234	120	EX	Monthly
Mgr, Sch Recruit/Comm Outreach	2139	120	EX	Monthly
Mgr, Student Recruitment	2089	120	EX	Monthly
Mgr, Student Svcs	2091	120	EX	Monthly
Psychological Counselor	2134	120	EX	Monthly
Sr Business Advisor	2218	120	EX	Monthly
Sr Inst Research Analyst	5028	120	EX	Monthly

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Sr Instructional Designer	2835	120	EX	Monthly
Apps Programmer/Developer	3172	119	EX	Monthly
Asst Bursar	2581	119	EX	Monthly
Asst Dir, Residence Life	2171	119	EX	Monthly
Asst Dir, Student Div & Incl	2657	119	EX	Monthly
Asst Registrar	2043	119	EX	Monthly
Business Advisor	2219	119	EX	Monthly
Coord, Env Health & Safety	NEW	119	EX	Monthly
Exec Admin Asst to Provost	3193	119	EX	Monthly
Functional Analyst	5022	119	EX	Monthly
Functional Analyst, PeopleSoft	5021	119	EX	Monthly
Head Athletic Trainer	2469	119	EX	Monthly
Librarian, eResources	2788	119	EX	Monthly
Librarian, Instruction/Outreach	2777	119	EX	Monthly
Librarian, Online Learning	2941	119	EX	Monthly
Librarian, Special Colls/Ref	2790	119	EX	Monthly
Mgr, Certification & Student Svcs	2039	119	EX	Monthly
Mgr, Communications	0167	119	EX	Monthly
Mgr, Creative Svcs	2614	119	EX	Monthly
Mgr, Disability Svcs/At Risk Progs	2615	119	EX	Monthly
Mgr, Grounds	9005	119	EX	Monthly
Mgr, IT Business Opers	2826	119	EX	Monthly
Mgr, Nursing Student Svcs	2656	119	EX	Monthly
Mgr, Student Financial Solutions	2654	119	EX	Monthly
Mgr, Student Recruitment/Mktg	2616	119	EX	Monthly
Mgr, Testing Svcs	2703	119	EX	Monthly
Mgr, Web Content Mgmt Sys	2814	119	EX	Monthly
Network Administrator	2816	119	EX	Monthly
Research Administrator	2700	119	EX	Monthly
Sr Accountant	2303	119	EX	Monthly
Sr Budget Analyst	5175	119	EX	Monthly
Sr Coord, Talent Development	2608	119	EX	Monthly
Student Success Coach	5182	119	EX	Monthly
Systems Administrator	2802	119	EX	Monthly

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Systems Analyst	2634	119	EX	Monthly
Web Developer	2309	119	EX	Monthly
Apps Development Spec	2819	118	EX	Monthly
Coord, Grant Development	5785	118	EX	Monthly
Coord, Grants & Contracts	2633	118	EX	Monthly
Coord, Instructional Technology	2830	118	EX	Monthly
Coord, SBDC Training	2228	118	EX	Monthly
Inst Research Analyst	5019	118	EX	Monthly
Sr Academic Advisor	2702	118	EX	Monthly
Sr Coord, Student Recruitment	2627	118	EX	Monthly
Academic Advisor	5184	117	EX	Monthly
Accountant	2305	117	EX	Monthly
Audio/Visual Spec	2244	117	NE	Hourly
Budget Analyst	5177	117	EX	Monthly
Certification Analyst	2040	117	EX	Monthly
Coord, Accounting Svcs	2647	117	EX	Monthly
Coord, Admissions	2606	117	EX	Monthly
Coord, Business Svcs	2645	117	EX	Monthly
Coord, Capital Projects	2604	117	EX	Monthly
Coord, Career Svcs	5515	117	EX	Monthly
Coord, HR Employment	2247	117	EX	Monthly
Coord, Int'l Student Recruitment	2833	117	EX	Monthly
Coord, Int'l Students	5332	117	EX	Monthly
Coord, Recr/Military Liaison	3004	117	EX	Monthly
Coord, Res Life Business Opers	2652	117	EX	Monthly
Coord, Special Events	2636	117	EX	Monthly
Coord, Stewardship/Adv Svcs	2602	117	EX	Monthly
Coord, Student Life	5002	117	EX	Monthly
Coord, Student Receivables	2579	117	EX	Monthly
Coord, Student Recruitment	2624	117	EX	Monthly
Env Health & Safety Spec	2200	117	EX	Monthly
Equal Opp Analyst	5024	117	EX	Monthly
Health Educator	2131	117	EX	Monthly
Instructional Technology Spec	5187	117	EX	Monthly

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PC Spec	2812	117	NE	Hourly
Spvr, Building Mtce	7203	117	NE	Hourly
Sr Admin Asst	3190	117	EX	Monthly
Sr Financial Aid Spec	5444	117	EX	Monthly
Telecom Analyst	2805	117	EX	Monthly
Web Designer	2828	117	EX	Monthly
Admin Asst	3191	116	NE	Hourly
Asst Athletic Trainer	2474	116	NE	Hourly
Asst Editor	2307	116	NE	Hourly
Communications Spec	2325	116	NE	Hourly
Community Development Spec	NEW	116	NE	Hourly
Financial Aid Spec	5443	116	NE	Hourly
Grant Facilitator	2232	116	NE	Hourly
Graphic Designer	2306	116	NE	Hourly
Int'l Student Spec	2290	116	NE	Hourly
Sports Information Spec	2459	116	NE	Hourly
Spvr, Computer Labs	2827	116	NE	Hourly
Transfer Credit Spec	5337	116	NE	Hourly
Accounting Spec	4811	115	NE	Hourly
Accounts Payable Spec	5034	115	NE	Hourly
Asst Coach, Men & Women Golf	2476	115	EX	Monthly
Asst Coach, Men & Women Soccer	2475	115	EX	Monthly
Asst Coach, Softball	2462	115	EX	Monthly
Contracts Spec	2837	115	NE	Hourly
Enrollment Spec	3175	115	NE	Hourly
Interactive Video Tech	2236	115	NE	Hourly
PC Support Tech	2663	115	NE	Hourly
Spvr, Circulation & Shelving	2791	115	NE	Hourly
Spvr, Facilities Events	5621	115	NE	Hourly
Spvr, Shuttle Svcs	4810	115	NE	Hourly
Sr Admin Secretary	5199	115	NE	Hourly
Sr Maintenance Tech	6005	115	NE	Hourly
Sr Payroll Asst	5172	115	NE	Hourly
Student Receivables Spec	5008	115	NE	Hourly

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Travel Spec	5183	115	NE	Hourly
Budget Asst	5167	114	NE	Hourly
Carpenter	6011	114	NE	Hourly
HR/Training Asst	5339	114	NE	Hourly
Library Support Tech	5776	114	NE	Hourly
Purchasing Asst	5173	114	NE	Hourly
Sr Accounting Analyst	5014	114	NE	Hourly
Sr Admissions/Records Analyst	5334	114	NE	Hourly
Sr Library Assoc	5576	114	NE	Hourly
Sr Student Receivables Analyst	5016	114	NE	Hourly
Academic Records Analyst	5331	113	NE	Hourly
Admin Secretary	5195	113	NE	Hourly
Admissions/Records Analyst	5335	113	NE	Hourly
Business Svcs Asst	5037	113	NE	Hourly
Facilities Events Tech	5620	113	NE	Hourly
Lead Groundskeeper	9009	113	NE	Hourly
Library Assoc	5775	113	NE	Hourly
Maintenance Tech	6010	113	NE	Hourly
Recruitment Asst	5168	113	NE	Hourly
Special Events Asst	5525	113	NE	Hourly
Transfer Credit Analyst	5336	113	NE	Hourly
Financial Aid Asst	5440	112	NE	Hourly
Shuttle Bus Driver	4805	112	NE	Hourly
Sr Secretary	5194	112	NE	Hourly
Telephone Receptionist	5197	112	NE	Hourly
Admissions Asst	5330	111	NE	Hourly
Mail Svcs Clerk	5609	111	NE	Hourly
Sr Office Asst	5612	111	NE	Hourly
Groundskeeper	9010	110	NE	Hourly
Office Asst	5611	110	NE	Hourly