

University of Houston-Victoria
Staff Pay Plan
Pay Grade Structure
Fiscal Year 2022

Pay Grade	Minimum			1st Quartile			Midpoint			3rd Quartile			Maximum		
	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
128	41.95	7,271.33	87,256	47.20	8,181.33	98,176	52.44	9,089.60	109,075	57.69	9,999.60	119,995	62.93	10,907.87	130,894
127	38.84	6,732.27	80,787	43.70	7,574.67	90,896	48.55	8,415.33	100,984	53.41	9,257.73	111,093	58.26	10,098.40	121,181
126	35.96	6,233.07	74,797	40.46	7,013.07	84,157	44.95	7,791.33	93,496	49.45	8,571.33	102,856	53.94	9,349.60	112,195
125	33.29	5,770.27	69,243	37.46	6,493.07	77,917	41.62	7,214.13	86,570	45.78	7,935.20	95,222	49.94	8,656.27	103,875
124	30.82	5,342.13	64,106	34.68	6,011.20	72,134	38.53	6,678.53	80,142	42.38	7,345.87	88,150	46.23	8,013.20	96,158
123	28.53	4,945.20	59,342	31.96	5,539.73	66,477	34.24	5,934.93	71,219	37.09	6,428.93	77,147	39.95	6,924.67	83,096
122	26.41	4,577.73	54,933	29.06	5,037.07	60,445	31.70	5,494.67	65,936	34.34	5,952.27	71,427	36.98	6,409.87	76,918
121	24.45	4,238.00	50,856	26.90	4,662.67	55,952	29.34	5,085.60	61,027	31.79	5,510.27	66,123	34.23	5,933.20	71,198
120	22.63	3,922.53	47,070	24.90	4,316.00	51,792	27.16	4,707.73	56,493	29.42	5,099.47	61,194	31.69	5,492.93	65,915
119	20.95	3,631.33	43,576	23.05	3,995.33	47,944	25.14	4,357.60	52,291	27.24	4,721.60	56,659	29.33	5,083.87	61,006
118	19.39	3,360.93	40,331	21.33	3,697.20	44,366	23.27	4,033.47	48,402	25.21	4,369.73	52,437	27.15	4,706.00	56,472
117	17.95	3,111.33	37,336	19.75	3,423.33	41,080	21.54	3,733.60	44,803	23.34	4,045.60	48,547	25.13	4,355.87	52,270
116	16.62	2,880.80	34,570	17.87	3,097.47	37,170	19.12	3,314.13	39,770	20.36	3,529.07	42,349	21.61	3,745.73	44,949
115	15.38	2,665.87	31,990	16.54	2,866.93	34,403	17.69	3,066.27	36,795	18.85	3,267.33	39,208	20.00	3,466.67	41,600
114	14.24	2,468.27	29,619	15.31	2,653.73	31,845	16.38	2,839.20	34,070	17.45	3,024.67	36,296	18.52	3,210.13	38,522
113	13.18	2,284.53	27,414	14.17	2,456.13	29,474	15.16	2,627.73	31,533	16.15	2,799.33	33,592	17.14	2,970.93	35,651
112	12.20	2,114.67	25,376	13.12	2,274.13	27,290	14.03	2,431.87	29,182	14.95	2,591.33	31,096	15.86	2,749.07	32,989
111	11.29	1,956.93	23,483	12.14	2,104.27	25,251	12.99	2,251.60	27,019	13.84	2,398.93	28,787	14.68	2,544.53	30,534
110	10.45	1,811.33	21,736	11.24	1,948.27	23,379	12.02	2,083.47	25,002	12.81	2,220.40	26,645	13.59	2,355.60	28,267