

PAR_Codes Definitions

Action	Definition	Notes	Reason	Descr
DEM	Demotion		REQ	Employee Request
DEM	Demotion		USP	Unsatisfactory Performance
DTA	Data Change-Use for changing data on an employee job record. Not used for changing positions or compensation.			
	Data Change		ABR	ABBR Recalculation
DTA	Data Change		CFT	FTE Change
DTA	Data Change		COR	Correction-Other
DTA	Data Change		CPR	Correction-Pay Rate
DTA	Data Change		FIC	FICA Change -- Student Exempt
DTA	Data Change		JED	NRA--Job Earnings Distribution
DTA	Data Change		PER	Performance Assessment
DTA	Data Change		VIS	FICA Change -- Visa Exempt
HIR	Hire		HIR	Hire
HIR	Hire		TMP	Temporary Assignment
HIR	Hire		CON	Concurrent Job
LOA	Leave of Absence		EDU	Education
LOA	Leave of Absence		FAC	Faculty
LOA	Leave of Absence		FML	Family and Medical Leave Act
LOA	Leave of Absence		HEA	Health Reasons
LOA	Leave of Absence		MIL	Military Service
LOA	Leave of Absence		PAR	Parental Leave
LOA	Leave of Absence		SUS	Suspension
LOA	Leave of Absence		PRS	Personal Reasons
LOA	Leave of Absence		STD	Short Term Disability
LOA	Leave of Absence		WCO	Workmans Compensation
PAY	Pay Rate Change		ADJ	Adjustment
PAY	Pay Rate Change		EQU	Equity Adjustment
PAY	Pay Rate Change		FYI	Fiscal Year Increase
PAY	Pay Rate Change		INT	Interim Assignment
PAY	Pay Rate Change		MAN	State Mandated Increase
PAY	Pay Rate Change		MER	Merit
PAY	Pay Rate Change		PGR	Pay Grade Adjustment
PAY	Pay Rate Change		REC	Job Reclassification
PLA	Paid Leave of Absence		ESL	Extended Sick Leave
PLA	Paid Leave of Absence		FDL	Faculty Development Leave
PLA	Paid Leave of Absence		FML	FMLA
PLA	Paid Leave of Absence		MIL	Military Service
PLA	Paid Leave of Absence		PAR	Parental Leave
PLA	Paid Leave of Absence		PSL	9 pay 12 faculty summer
PLA	Paid Leave of Absence		SLP	Sick Leave Pool
	Position Data Change - Used only on the PRF, not to be used for changing positions or on the PAR			
POS	Position Data Change		CDP	Correction-Department
POS	Position Data Change		CJC	Correction-Job Code
POS	Position Data Change		FND	Funding Source Change
POS	Position Data Change		FPR	Faculty Promotion
POS	Position Data Change		FTE	FTE Change
POS	Position Data Change		INA	Position Inactivated
POS	Position Data Change		JRC	Job Re-Classification
POS	Position Data Change		NEW	New Position
POS	Position Data Change		TTL	Title Change

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Action	Definition	Notes	Reason	Descr
POS	Position Data Change		UPD	Position Data Update
POS	Position Data Change		XFR	Transfer
PRO	Promotion		PNP	Promotion-Without Pay
PRO	Promotion		PWP	Promotion-With Pay
REH	Rehire		RAP	Reappointment
REH	Rehire		REH	Rehire
REH	Rehire		VME	Voluntary Modified Employment
RET	Return from Leave		DIS	Disability Retirement
RET	Return from Leave		RET	Retirement
RFL	Return from Leave		REC	Recall From Suspension
RFL	Return from Leave		REL	Return From Disability
RFL	Return from Leave		RFL	Return from Leave
RFL	Return from Leave		RSL	Return from Summer Break
RFL	Return from Leave		RWC	Return From Worker's Comp
RWB	Return from Short Work Break		RSB	Return from Short Work Break
SWB	Short Work Break		SLV	Faculty Summer Leave
SWB	Short Work Break		SWB	Short Work Break
TER	Termination		ASN	Assignment End
TER	Termination		DEA	Death
TER	Termination		INV	Involuntary
TER	Termination		RIF	Involuntary-Reduction in Force
TER	Termination		VOL	Voluntary
	Transfer - Used for moving employees from one position to another within a Business Unit.			
XFR	Transfer		ARE	Administrative Re-Assignment
XFR	Transfer		FUN	Funding Source Change
XFR	Transfer		CBE	Change to Benefits Eligible
XFR	Transfer		CNG	Change to Non-Ben Eligible
XFR	Transfer		CIE	Change to Insurance Eligible
XFR	Transfer		FAC	New Faculty Assignment
XFR	Transfer		LAT	Lateral Transfer
XFR	Transfer		NEW	New Assignment
XFR	Transfer		MRR	Manager Request

