

**University of Houston-Victoria
Support Staff Pay Plan
Fiscal Year 10**

PAY GRADE	MIN		1ST		MDPT		3RD		MAX	
	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL
12	12.95	26,936	13.76	28,620	14.57	30,303	15.38	31,987	16.19	33,670
	Custodial Spvr Sr Admin Secretary		Grounds Spvr Sr Maintenance Tech		Spvr, Circulation & Shelving Travel Analyst					
11	12.33	25,646	13.10	27,249	13.87	28,852	14.64	30,455	15.41	32,058
	Internet Tech		On-Line Support Tech		Sr Facilities Events Asst					
10	11.74	24,419	12.47	25,945	13.21	27,472	13.94	28,998	14.68	30,524
	Budget Asst Sr Accounting Analyst		Interactive Video Tech Sr Student Receivables Analyst		Library Media Tech					
9	11.19	23,275	11.89	24,730	12.59	26,185	13.29	27,639	13.99	29,094
	Academic & Career Svcs Asst Human Resource Asst Special Events Asst Staff Asst		Admin Secretary Maintenance Tech Recruiting Asst		Help Desk Tech Payroll Asst SBDC Asst					
8	10.65	22,152	11.32	23,537	11.98	24,921	12.65	26,306	13.31	27,690
	Library Assoc									
7	10.15	21,112	10.78	22,432	11.42	23,751	12.05	25,071	12.69	26,390
	Accounting Analyst Registration/Scheduling Asst		Admissions Analyst Sr Secretary		Financial Aid Asst Student Svcs Evening Asst					
6	9.66	20,093	10.26	21,349	10.87	22,604	11.47	23,860	12.08	25,116
	Lead Custodian		Mail Svcs Clerk		Telephone Receptionist					
5	9.20	19,136	9.78	20,332	10.35	21,528	10.93	22,724	11.50	23,920
4	8.76	18,221	9.31	19,360	9.86	20,498	10.40	21,637	10.95	22,776
	Groundskeeper		Office Asst		Secretary					
3	8.35	17,368	8.87	18,454	9.39	19,539	9.92	20,625	10.44	21,710
	Custodian 2									
2	7.95	16,536	8.45	17,570	8.94	18,603	9.44	19,637	9.94	20,670
1	7.57	15,746	8.04	16,730	8.52	17,714	8.99	18,698	9.46	19,682
	Custodian 1		General Laborer							