

**University of Houston-Victoria
Support Staff Pay Plan
Fiscal Year 12**

PAY GRADE	MIN		1ST		MDPT		3RD		MAX	
	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL
12	12.95	26,936	13.76	28,620	14.57	30,303	15.38	31,987	16.19	33,670
	Grounds Spvr		Spvr, Circulation & Shelving							
	Sr Admin Secretary		Sr Maintenance Tech				Travel Analyst			
11	12.33	25,646	13.10	27,249	13.87	28,852	14.64	30,455	15.41	32,058
	Internet Tech		On-Line Support Tech				Sr Facilities Events Asst			
10	11.74	24,419	12.47	25,945	13.21	27,472	13.94	28,998	14.68	30,524
	Library Media Tech		Interactive Video Tech				Audio Visual Technician			
	Sr Accounting Analyst		Sr Student Receivables Analyst							
9	11.19	23,275	11.89	24,730	12.59	26,185	13.29	27,639	13.99	29,094
	Academic & Career Svcs Asst		Admin Secretary				Help Desk Tech			
	Human Resource Asst		Maintenance Tech				Payroll Asst			
	Special Events Asst						SBDC Asst			
	Staff Asst						Training & Development Asst			
8	10.65	22,152	11.32	23,537	11.98	24,921	12.65	26,306	13.31	27,690
	Library Assoc		Admissions/Records Analyst				Transfer Credit Analyst			
7	10.15	21,112	10.78	22,432	11.42	23,751	12.05	25,071	12.69	26,390
	Accounting Analyst						Financial Aid Asst			
	Academic Records Asst		Sr Secretary				Student Svcs Evening Asst			
6	9.66	20,093	10.26	21,349	10.87	22,604	11.47	23,860	12.08	25,116
	Lead Custodian		Mail Svcs Clerk				Lead Evening Custodian		Telephone Receptionist	
5	9.20	19,136	9.78	20,332	10.35	21,528	10.93	22,724	11.50	23,920
4	8.76	18,221	9.31	19,360	9.86	20,498	10.40	21,637	10.95	22,776
	Groundskeeper		Office Asst				Secretary			
3	8.35	17,368	8.87	18,454	9.39	19,539	9.92	20,625	10.44	21,710
	Custodian 2		Coach Asst - Softball							
2	7.95	16,536	8.45	17,570	8.94	18,603	9.44	19,637	9.94	20,670
1	7.57	15,746	8.04	16,730	8.52	17,714	8.99	18,698	9.46	19,682
	Custodian 1		General Laborer							