University of Houston Victoria

SELF IDENTIFICATION FORM FOR APPLICANTS

The University of Houston-Victoria does not discriminate in admission, employment or administration of its programs or activities on the basis of race, color, religion, national origin, age, or gender pursuant to Title VI & Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1963, or other Federal or state laws governing discrimination.

As a government contractor, the University of Houston-Victoria is also subject to Executive Order 11246, as amended; Sections 503/504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, Section 402 of the Vietnam Era Veterans Readjustment Assistance Act of 1974, all of which require government agencies and contractors to take affirmative action to employ and advance employment opportunities to qualified individuals.

This self-identification form is strictly voluntary and your participation in completing this form is totally up to you. The information you provide will be used ONLY for the purpose of assisting UH in monitoring the effectiveness of the Affirmative Action Plan and will not adversely affect the consideration of your application. The Office of Affirmative Action uses this information to stay within compliance of all Federal and state laws or statutes governing this office. Although completing this form is strictly voluntary, we appreciate your responses. This form will **NOT** be part of your applicant file.

The University appreciates that some applicants may find this intrusive. However, the University is required by the government to keep records and perform analysis; your cooperation will allow the University to be accurate.

Information on county and state residence as well as how you learned about this vacancy will assist us in our recruitment efforts.

The categories listed on this form are those used by the U.S. Bureau of Census and Department of Labor and are the only options available for Federal reporting purposes.

Position applied for_____

Department (if known)_____

How did you learn of this vacancy?_____

If by publication, please give name of publication.

GENERAL INFORMATION

Name_____
LAST FIRST MI

County and state of residence_____

Zip Code_____

SEX IDENTIFICATION

Male ◯ Female ◯

RACE/ETHIC IDENTIFICATION (Check one below)

◯ **White** - A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

◯ **Black, or African American** - A person having origins in any of the black racial groups of Africa.

◯ **Hispanic or Latino** - A person of Mexican, PuertoRican, Cuban, Central or South American, or other Spanish speaking culture or origin, regardless of race.

◯ **Native Hawaiian or other Pacific Islander** - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

◯ **American Indian or Alaska Native** - A person having any origins of the original peoples of North, Central or South America, and who maintains tribal affliliation or community attachment.

◯ **Asian** - A person having origins in any of the original peoples of Far East, Southeast Asia, or the Indian subcontinent.

Should you have any questions concerning the above information, contact the Human Relations/Affirmative Action Department at (361) 570-4801.

_____
SIGNATURE

_____
DATE

Thank you for your time. Please return completed form to the Human Resources/Affirmative Action Office, University of Houston-Victoria, 3007 N. Ben Wilson, Victoria, TX 77901.